

## **Terrence E. Maltbia – Bio**

Dr. Terrence E. Maltbia is a seasoned professional with nearly 40 years of diverse experience as a sales professional, sales management, external and internal organizational effectiveness consultant, thought leader and educator. Terry came to Teachers College, Columbia University, after two years of running his own consulting practice, Organizational Effectiveness Consulting and Coaching (Ofx), where he participated in the co-creation of research-based solutions with clients in strategy formulation, organization and leadership development, workplace diversity, all focused on a collaborative and coaching approach. He is currently the faculty director for the Columbia Coaching Certification Program and provides coaching and consulting services to both Corporate and University-based executive development clients focused on high impact leadership informed by emotional, social, and cultural intelligence. His research interests include strategic organizational learning, leadership development, diversity/cultural competence, and high-impact coaching. He is the recipient of the Academy of Human Resources Development's Malcolm S. Knowles Dissertation of the Year Award and co-authored an "Cutting-edge Award" Winning 2011 Conference Paper entitled, Trust & Presence as Executive Coaching Competencies; #1 Coach Education, Thinkers 50 Marshall Goldsmith Top Global Coaches 2019; AIIR Consulting 2020 Coaching Leadership Award; and Outstanding Contribution to Coaching 2021, Henley Centre for Coaching.