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Prior to Nottingham Business school, he worked for Northampton, York, and Salford business schools in the UK. He has lead modules that are delivered internationally (Europe, Asia, and Middle East) both with flying faculty arrangements and distance learning modes. He has actively engaged with programme, module development, quality assurance, validation and taught modules at doctoral level programmes. He worked as a HR practitioner in few different multinationals before joining Academica, he currently works with small businesses and individuals to support their learning and development journeys through coaching and mentoring. He holds a PhD in executive coaching, and he is a fellow of UK Advanced HE (FHEA).