

About the Institution			About the Coaching Program									
Institution Name	Institution Location	Institution Size	Coaching Program Name	Website	Year Started	Department Affiliation	Program Location	Type of Program (Degree, Certificate, For-credit course, Other)	Avg # Students Admitted per Year	Program Director / Primary Contact	Self-study completed using GSAEC	Marketing Brochure Available
Adler Graduate Professional School/University of Toronto (Canada)	Toronto, Canada	150 students	Adler Professional Coaching Certificate	http://www.adler.ca/agps http://aepc.oise.utoronto.ca/cert/leadership-coaching.html	1998	Faculty of Coaching	Toronto, Canada	Certificate	90	adria@positrakcoaching.com	No	Yes
Adler Graduate Professional School (Canada)	Toronto, Canada	150 students	(Proposed) Master of Leadership and Organization, Development and Coaching	http://www.adler.ca/	Pending gov't approval	Faculty of Leadership & Organization	Toronto, Canada	Master Degree	Pending	mferderman@adler.ca	No	No
Bellevue University (USA)	Bellevue, Nebraska	10,000+ students	Executive Coaching Certificate Program	http://www.bellevue.edu/executive-coaching/	2009	College of Arts and Sciences	Bellevue, Nebraska	Certificate	30	victor.harms@bellevue.edu	No	Yes
Columbia University (USA)	New York, New York	40,000 + (Undergrad, grad, prof. schools; medical, continuing education, and affiliates)	http://www.tc.columbia.edu/O&L	olumbia.edu/O&L http://www.tc.columbia.edu/O&L	2007	Teacher College - Graduate School of Education (Department of Organization & Leadership) in partnership with the Columbia Business School (Executive Education Unit)	New York, NY	Certificate (Credit-Non-Degree and CEUs/Non-Degree)	40 - 60	Maltbia@tc.columbia.edu	No (not formally)	Yes
Columbia University (USA)	New York, New York	40,000 + (Undergrad, grad, prof. schools; medical, continuing education, and affiliates)	Masters Degree (Concentration in Executive and Organizational Coaching) - Department, Organization & Leadership (Social and Organizational Psychology Adult Learning and Leadership Programs)	http://www.tc.columbia.edu/O%26L/OrgPsych/index.asp?id=M%2EA%2E+Program&info=M%2EA%2E+General+Description	Fall 2014	Teacher College - Graduate School of Education (Department of Organization & Leadership)	New York, NY	Masters Degree	20/Per year for Concentration (80-100 Per Year Across 3 Programs - Adult Learning, XMA, OSP)	Maltbia@tc.columbia.edu	No (not formally)	Under-development
Columbia University (USA)	New York, New York	40,000 + (Undergrad, grad, prof. schools; medical, continuing education, and affiliates)	Custom Programs	http://www.tc.columbia.edu/O&L/	Fall 2010	TC & CBS	New York, NY	Certificate of Completion (CEUs)	Client Specific (generally complete 4 to 10 engagements per year) - Each group can range between a min. of 12 to over 100.	Maltbia@tc.columbia.edu	No (not formally)	Proposal-based
Fielding Graduate University (USA)	Santa Barbara, CA	1061 students	Evidence-Based Coaching	http://www.fielding.edu/programs/ce/coaching-certificates.aspx	2006	Organizational Management and Development	Distributed	Certificate; graduate credit	50	fcampone@fielding.edu	No	Yes
Kennesaw State University Coles College of Business (USA)	Kennesaw, Georgia (Atlanta Area)	26000+ students	Certified Managerial Coach Certification Program	http://coles.kennesaw.edu/execed/coaching.htm	2006	Executive Education Programs	Kennesaw, Georgia	Certificate	20	Mike Salvador - Director, Executive Education Programs <m.salvado@kennesaw.edu>	No	Yes
Queens University of Charlotte, McColl School of Business (USA)	Charlotte, NC USA	2800 students	Master of Science, Executive Coaching	http://www.queens.edu/Academics-and-Schools/Schools-and-Colleges/McColl-School-of-Business/McColl-Graduate-Programs/Executive-Coaching.html	2012	McColl School of Business, MS in Executive Coaching	Charlotte, NC, USA	Degree	12 - 15	John Bennett bennettj@queens.edu 704-337-2210	Informally	Yes
Queens University of Charlotte, McColl School of Business (USA)	Charlotte, NC	2800 students	Coaching Certificate	http://www.queens.edu/Academics-and-Schools/Schools-and-Colleges/McColl-School-of-Business/McColl-Graduate-Programs/Coaching-Certificate-Program.html	2014	McColl School of Business, MS in Organization Development	Charlotte, NC, USA	Certificate; graduate credit	15	John Bennett bennettj@queens.edu 704-337-2210	Informally	yes
Queens University of Charlotte, McColl School of Business (USA)	Charlotte, NC	2800 students	Coaching Certificate	http://www.queens.edu/Academics-and-Schools/Schools-and-Colleges/McColl-School-of-Business/McColl-Graduate-Programs/Coaching-Certificate-Program.html	2006	McColl School of Business, MS in Executive Coaching	Charlotte, NC, USA	Certificate; graduate credit	NA	John Bennett bennettj@queens.edu 704-337-2210	Informally	Yes
University Of Lyon Management School (France)	Lyon, France	5000+ students	Coaching en entreprise: Apports pratiques, regards pluriels	http://iae.univ-lyon3.fr/iae-lyon-the-university-of-lyon-school-of-management-224717.kjsp	2010	Business School	Lyon, France	Degree	20	michael.pichat@gmail.com ; pauline.fatien@menlo.edu	No	Yes
University of Pennsylvania (USA)	Philadelphia, PA	25,000 Students	Master of Science in Organizational Dynamics Master of Philosophy in Organizational Dynamics Organizational Consulting & Executive Coaching Organizational Coaching	http://www.organizationaldynamics.upenn.edu/	2003	School of Arts and Sciences	Philadelphia, PA	Degree and Certificates	OCEC cohort has 12 students OC Open program has 25 students	Istarr@sas.upenn.edu	No	Yes
University of the Witwatersrand, Johannesburg (South Africa)	Johannesburg, South Africa	28 000+ students	MM Business & Executive Coaching	http://www.wbs.ac.za/degrees/mmbec/	2011	Wits Business School	Johannesburg, South Africa	Masters Degree	15-20	viveka.christerson@wits.ac.za	No	Yes

About the Student's Experience												
Type of Enrollment (Cohort, Open, Other)	Time to Complete for Avg. Student	Students Leave Program Designed to Coach: (Executives, Middle Managers, Private Individuals)	Total # Faculty Members	# classroom hours	Faculty Profile	Program Profile	How Learning is Evaluated (check all that apply)					Other (briefly describe)
							Written Exams	Oral Exams	Supervised Practice	Thesis	Project	
Open	12-18 months	Executives, Middle Managers, Private Individuals	6 (approx)	123	100% practitioners	30% Theory, 70% Practice	✓	✓	✓			Reviewed, recorded coaching sessions
Cohort	24-30 months	Executives, Organizations, Teams	TBD	504	100% scholar-practitioners	30% Theory, 70% Practice	✓	✓	✓	✓	✓	Facilitations of peer learning; explicit self reflection of individual development
Open	9 months	Executives, managers	3	12 credit hours	33% full-time academics, 66% practitioners	30% Theory, 70% Practice			✓		✓	
5-Day Front-end Residential Coach Intensive - Open-enrollment (certificate of completion); Full Program-based Certification (i.e., + Practicum & Advanced Coach Intensive) - Cohort - Application	Front-end Coach Intensive - 5 Days (42 Contact Hrs); 8 Month Field-Based Practicum (42 contact hrs + assignments); and 5-Day Residential Coach Intensive (additional 42 contact hours) = 126 - 200 contact hours - 12 months to Complete	Individuals (largely mid-career and beyond, with 10 years + full time work experience) - tend to be Group Manager or Director Level and above; Offer custom programs that are derivatives 1-year certification program	6 (Program Specific) - over 50 that we draw upon for specific content (both open enrollment and custom programs between the two academic departments - Organization and Leadership + Columbia Business School)	126 - 200 Contact Hours (i.e., 5-Day Residential Front-End Coach Internships; Field-Based Practicum - includes supervision, peer coaching, coach demos, and advisement for completing coach-specific research project; Advanced Coach Residential Coach Intensive - including on-site written and oral exams)	Open-enrollment and 1-Year Long Certification Programs (40 Percent Full-Time Columbia Faculty with 60 percent Practitioners/Adjuncts)	10% Applied Research (Action Research Project); 30% Theory (Literature, Models, Concepts); and 60% Practice (Peer Coaching, Cases, Field Application)	✓	✓	✓		✓	(Action Research Project);
Traditional Masters & Cohort Programs	Cohort (12 months); Traditional (2 Academic Years - Full Time)	Cohort Program (Middle-Managers to Director/VP Level and Above) Traditional Graduate Age Students (22 - 32 years of age)	Cohort (3 Full-Time Core Faculty) + 10 Additional Full-Time Depart. Faculty (Lead Specific Modules)	45 Credits Total for Masters Degree (Minimum of 675 Direct Contact Hrs) - With 15 Credit Concentration (or min. of 225 Contact Hrs) - does not include 60 hrs of prep & 30 hrs of supervised out-of-class work (per 3 credit hrs)	70% Full-time Columbia Faculty (Tenure, Lectures) and 30% Practitioner (adjunct and instructors)		✓	✓	✓		✓	Written Certification Exam for Degree Area (i.e., Psychology or Adult Learning)
Cohort or In-Tact Teams - Work Groups	Client Dependent (range from 2 Days to 6 month AL Programs)	Middle Managers and Above (Executive Education Workshops - Solutions)	Project Specific (Draw on Columbia Network to Staff Engagements)	CEUs (project specific - based on 1 CEU per 10 hrs of contact)	Project Specific - Faculty Director Model (i.e., at least 1 Full-Time Columbia Faculty supported by other faculty and practitioners)	Project Specific (yet typically practice/application is front stage @ 70% or more) and theory/research back stage (@ 30% or less)			✓			Generally includes a range of assessments, feedback, practice, and action planning given the workplace focus
cohort	12 months	leaders, middle managers, teams; personal	9	192	100% part-time academics and practitioners; all hold masters/doctorates + ICF certification	50% theory; 50% practice	✓	✓	✓			case studies, final portfolio
Cohort	9 months	Middle managers, first-time managers, and employees.	6	72	Part-time faculty and certified practitioners	50% Theory, 50% Practice (incl six appts with a coach & 16 hrs independent coaching practice)	✓	✓	✓			
Cohort	24 months		8	336	All have doctorates	Theory and practice	✓		✓	✓		
Open	12-18 months		4	175	All have doctorates	Theory and practice	✓		✓			
Open	9-12 months		4	175	All have doctorates	Theory and practice	✓		✓			
Cohort	13 months	Middle managers and Teams	15	280	33% full-time academics, 66% practitioners	40% Theory, 60% Practice	✓	✓	✓	✓	✓	
Open and Cohort	Open Coaching is up to 6 years OCEC Cohort in 2 years	ive, Managers, and Teams or C	51 in Total Degree Program 8 in Coaching and Consulting	500+ (12 courses x 42 hours)	coaching faculty are part-time	50% theory 50% practice All OCEC students have a full course, practicum, and 2 full course supervised internships - one in coaching and the other in consulting	✓	✓	✓	✓	✓	Full academic Program review and full School accreditation review in 2013
Cohort	24 months	Individual Coaching in Organizations	12 (approx)	320+	99% academics, 1% coaches	Theory and Practice	✓	✓	✓	✓	✓	