



**Tim Kincaid - EdD, PCC**

Kincaid Associates Coaching & Consulting, LLC

Dr. Tim Kincaid is a leadership coach and consultant specializing in strategic communications, change management and leadership development. He also teaches university courses. He helps leaders and organizations to be more focused, effective, and successful.

In addition to working with individual coaching clients, Tim is on the executive coach roster for several organizations and universities, providing executive coaching to leaders at all levels of organizations. He holds a Professional Certified Coach (PCC) credential through the International Coaching Federation (ICF). He is certified in key personality assessments used in executive coaching. He brings more than 25 years of corporate experience to his practice, including 16 years in corporate communications with American Airlines. He holds a doctorate in Human and Organization Development and an MBA. He teaches business courses at the University of North Texas.

Tim is currently president of the ICF-North Texas chapter and is the past-president of the international Gay Coaches Alliance. He lives in Dallas/Fort Worth. Tim's website is: [www.kincaidcoaching.com](http://www.kincaidcoaching.com). LinkedIn profile is: [www.linkedin.com/in/timothykincaid/](http://www.linkedin.com/in/timothykincaid/)