

**Lisette J. Garza, MSOD, MPHIL**  
Executive Coach & Organizational  
Consultant  
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Self-awareness and relationship-building in organizational systems are at the core of Lisette J. Garza's coaching and consulting practice. She provides a holistic approach and is a steadfast partner to those who seek change. Lisette believes that change can be exciting if seen as an opportunity for growth. She grounds herself in the principle of seeing the client as whole, resourceful, and capable of change.

As a multi-lingual (English, Spanish, Korean) first-generation college graduate Chicana from South Texas, equity, access, and inclusion are issues close to her heart and always at play in her journey. Her time living, working, and studying in Korea for several years with the Fulbright program has shaped her ability to work and communicate in multicultural settings with a trained focus on the often-untapped potential of cultural exchange and mutual understanding.

Lisette earned her bachelor's degree in Radio, Television, and Film from the University of Texas at Austin and Master of Science in Organizational Dynamics at the University of Pennsylvania, with certificates in Leading and Managing Through Change and Organizational Coaching. In May 2022, she will be receiving her Master of Philosophy degree with a certificate in Organizational Consulting and Executive Coaching.

Her training and maintained focus on Process Consultation and Client Centered Coaching are foundational to Lisette's process in creating an equal partnership with the client in closing the gaps between potential and performance.

She is currently the Director of Penn First Plus Alumni and Penn Career Resources Initiatives at the University of Pennsylvania where she manages programs supporting and engaging alumni who had the first-generation and/or lower-income experience while at Penn. Lisette likes to get creative with *papier-mâché* crafts and participates in altar and sculpture-building for the annual Day of the Dead festivities in Philadelphia.