



About Our President



Erica R. Wexler, MSOD is the President of Erica Wexler Transforms LLC and creator of the *Transformational Guidance® Training & Coaching Program*. She is a pragmatically optimistic change facilitator who takes a customized approach to project management, training, and coaching.

Driven by a passion to help leaders generate **transformational, sustainable, measurable change**, Erica specializes in bringing management teams and stakeholders together to leverage their strengths, navigate obstacles, and collaboratively align priorities toward a shared vision.

Erica's substantial 25+ years of experience includes Business Communication IT Certification Faculty; Communications, Outreach & Training Director within the Pennsylvania Department of Human Services, ODP, Autism Bureau; Baltimore City Public Schools Grant Manager & Educator; and Community Outreach Consultant for the MD Chemical Industry Council. Her strengths-based practice is also informed by her former role as a behavioral health provider to children and adults with developmental disabilities.

Client Industries: Private sector, employee benefits, government, human services, technology, manufacturing, construction, nonprofits, higher education, public school systems

Education

- Bachelor of Science in Elementary Education, Indiana University of Pennsylvania
- Master of Science in Organizational Dynamics (MSOD), University of Pennsylvania
- Complex Project Management, Campus du Groupe HEC and Ecole Nationale des Ponts et Chaussees ECEC (Paris, France)

Professional Certifications & Credentials

- Organizational Development & Change Management, University of Pennsylvania
- Organizational Leadership, University of Pennsylvania
- Accredited LIFO® Trainer Licensee in Executive Coaching
- Neuro-Linguistic Programming (NLP) Level I Certification
- Applied Neuroscience for Difficult Change Coaching Certification (anticipated Dec. 2022)

Awards & Honors

- University of Pennsylvania MSOD Paul J. Korshin Award for Academic Excellence
- Chemical Industry Council's Maryland Math & Science Teacher of the Year Award
- Baltimore Program of the Year, Neighborhood Improvement Plan Award

Publications

Real-world case studies of complex change initiatives with proven results

- Pourdehnad, J., Wexler, E.R., Wilson, D.V. (November 2011). Integrating systems thinking and design thinking. *The Systems Thinker*. 22(9), 2-6. (also posted to Scholarly Commons)
- Wexler, E.R. (May 2011). Creating and maintaining a shared organizational vision through effective communication. University of Pennsylvania, Scholarly Commons. http://repository.upenn.edu/od_theses_msod/43/
- Wexler, E., Scutta, C., Miklos, M., Wall, N., Doehring, P. (2013). The Pennsylvania Bureau of Autism Services and the Department of Education: Providing educational and community services across the life span. In P. Doehring (Ed.), *Autism services across America: Road maps for improving state and national education, research and training programs* (pp.147-160). Baltimore: Paul H. Brookes Publishing Co.